

TAKING ACTION

Directions: Create six large posters, one for each of the six change forces discussed in this chapter. Post one poster per month in the faculty lounge and encourage teachers to make comments on it, highlighting specific examples of this change force in action and offering suggestions that can help others take a leadership role in using each change driver to move the school forward.

Rotate posters each month, and after six months summarize the comments for use in a faculty discussion about achieving momentum for change through innovativeness.

MORAL PURPOSE

Examples

Suggestions for developing wider circles of leadership

CAPACITY BUILDING

Examples

Suggestions for developing wider circles of leadership

UNDERSTANDING CHANGE PROCESS

Examples

Suggestions for developing wider circles of leadership

CREATING A CULTURE OF LEARNING

Examples

Suggestions for developing wider circles of leadership

CREATING A CULTURE OF EVALUATION

Examples

Suggestions for developing wider circles of leadership

FOCUSING LEADERSHIP FOR CHANGE

Examples

Suggestions for developing wider circles of leadership