

LOOKING DEEPER

Directions: Observe your school in action and write descriptions of the six change drivers. Use real, observable examples.



MORAL PURPOSE: THE WHY OF CHANGE
WE BELIEVE . . .



CAPACITY BUILDING: COLLECTIVE DEVELOPMENT
WE STRIVE TO HELP EACH OTHER BY . . .



UNDERSTANDING THE CHANGE PROCESS: CHANGE WISDOMS
WE BUILD OWNERSHIP COMMITMENT AND ENERGY BY . . .

Empty space for notes or answers.



DEVELOPING A CULTURE OF LEARNING: LEARNING FROM EACH OTHER
WE HAVE RECENTLY LEARNED HOW TO . . .

Empty space for notes or answers.





DEVELOPING A CULTURE OF EVALUATION: DATA-DRIVEN ADVOCACY
OUR ACADEMIC PERFORMANCE RESULTS INDICATE THAT . . .



FOCUSING LEADERSHIP FOR CHANGE: FOSTERING SUCCESS IN OTHERS
WE BUILD WIDER CIRCLES OF LEADERSHIP BY . . .